

	Sector: All
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Subject:
General Privacy Policy (Website)

Department:
Legal, People & Culture

At Compass Group Canada Ltd. (hereinafter referred to as “us”, “we” and/or “Compass”), we respect your privacy. Our privacy policy (“**Privacy Policy**”) summarizes what personal information we may collect, and how we use and disclose this information. This Privacy Policy also describes other important topics relating to your privacy. For purposes of this Privacy Policy, “Compass” shall also include its subsidiaries and affiliates.

By using one of our websites or applications we associate with this Privacy Policy, (collectively the “Site”), or by choosing to submit personal information to Compass, you signify your consent to all of the terms of this Privacy Policy. If you do not agree with any terms of this Privacy Policy, please do not use the Site or submit any personal information to Compass.

What Is Personal Information and how does Compass Collect it?

Personal information is information about an

What Personal Information does Compass Collect?

We may transfer your Personal Information to third parties to assist us with carrying out the purposes we describe in this Privacy Policy. For example, we may use a data

Your Choices:

How We Protect Personal Information:

Personal Information may be Transferred Outside of Canada:

the transfer of your Personal Information outside of Canada or your jurisdiction of residence, do not provide us with Personal Information.

You have a right to request access to your Personal Information and to request a correction to it if you believe it is inaccurate. If you have submitted Personal Information to Compass and would like to have access to it, or if you would like to have it removed or corrected, please contact us [here](#). We will use reasonable efforts to comply with your request. However, in some cases we may not be able to allow you to access certain Personal Information in certain circumstances, for example if it contains Personal Information of other persons or for legal reasons. Typically, requests to access Personal Information we process for one of our clients must be directed to that client. In such cases, we will endeavour to provide you with a reasonable explanation of why it is not possible to grant access to your Personal Information.

You also have the right to withdraw your consent to the use and disclosure of your personal information. However, withdrawing your consent may affect or compromise the services we are able to provide you with.

To help protect against fraudulent requests for access to your Personal Information, we may ask you for information to allow us to confirm that the person making the request is you or is authorized to access your Personal Information before granting access. For example, we may require you to verify your identity before you access your Personal Information.

Children and Parents:

Compass does not knowingly collect Personal Information directly from children under 13. If a child under 13 has already provided us with Personal Information directly, their parent or guardian may contact us for the purpose of deleting this information. Where we process Personal Information of a child under 13 for one of our clients, such as a health care facility, such request may be directed to our client.

This Privacy Policy Does Not Apply to Third Party Websites:

The Compass Site may contain links to other third party websites. These other websites may have their own privacy policies and terms and conditions that are not

We Can Change this Policy:

How to Contact Us: